



## Volunteer and Mentor Application

Date: \_\_\_\_\_

### Personal Information

Name (include first, middle, last): \_\_\_\_\_

Preferred Name or Nickname: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

If you have lived at this address for less than five years, please list previous address:

\_\_\_\_\_

Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

Cell phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

Date of Birth \_\_\_/\_\_\_/\_\_\_ Gender:  Male  Female # of Children: \_\_\_\_\_

Marital Status:  Single  Married  Divorced  Remarried

Do you have a valid Ohio Driver's license? License # \_\_\_\_\_

Do you have current auto insurance coverage?  Yes  No

Are you comfortable with providing your fingerprints?  Yes  No  
(Fingerprints are required for mentoring)

Have you ever been convicted of a crime?  Yes  No

If yes, please list the date(s) and charge(s) of which you were convicted:

\_\_\_\_\_  
\_\_\_\_\_

*Mentor Applicants Only:* Has your spouse or other adult living in your household ever been convicted of a crime or currently facing criminal charges?  Yes  No

Do you have any condition(s) (physical, emotional, mental or spiritual) that you believe may hinder your ability to serve or work with youth in any manner?  Yes  No

If yes, please explain: \_\_\_\_\_

## Church Membership & Personal Relationship Testimony

Church: \_\_\_\_\_

Church Address: \_\_\_\_\_

Street

City/State

Zip

Pastor: \_\_\_\_\_ Church Phone: \_\_\_\_\_

Church E-mail: \_\_\_\_\_

Attendance:  Regular  Frequent # of Years: \_\_\_\_\_

Briefly describe your personal relationship with Christ:

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How did you hear about True North Ministry? \_\_\_\_\_

Employment Status:  Full Time  Part Time  Retired

Place of Employment: \_\_\_\_\_

## Volunteer and Mentoring Experience

Have you served as a volunteer and/or mentor in the past?  Yes  No

Briefly explain why you are interested in serving as a volunteer and/or mentor: \_\_\_\_\_

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Do you have any previous experience working with youth?  Yes  No

If yes, please specify: \_\_\_\_\_

Do you have other skills that you would like use in volunteering for service?

Administrative skills (organizing, typing, mailings) \_\_\_\_\_

Phone Skills (for follow-ups, reminders, general needs) \_\_\_\_\_

Program Management (accomplishing tasks thru others) \_\_\_\_\_

Committee or Board Experience: \_\_\_\_\_

Other: \_\_\_\_\_

### Character References

Please list two references. Please include your pastor or Bible study leader as one reference while the other reference must be an individual who you have known a minimum of one year. You may not include relatives as a reference. Please provide a copy of one Reference Observation Form to each of these references for completion (Attachment A)

**Reference 1:** *(Pastor or Bible Study Leader)*

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone: \_\_\_\_\_

Best time to reach: \_\_\_\_\_

**Reference 2:**

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone: \_\_\_\_\_

Best time to reach: \_\_\_\_\_

**Areas of interest to volunteer:**

- Tuesday Bible Study (Summit County, 5:45 – 7:00 pm, 1 to 4 x month))
- Project Achieve (True North COMPASS Center Monday, Wednesday or Friday) 10:00 – 2:30 pm, 1-4 x month)
- Thursday Bible Study (Summit County 5:30 – 6:45 pm, 1 to 4 x month))
- Friday Night at the Movies (Summit County 6:30 – 9:45 pm, 1 x month)
- Sunday Worship Services (Summit County 8:45 am – 10:00 am, 1 x month)
- M4:6 Mentoring (2-3 hours per week)
- Special Programs – State Level (The Ultimate Makeover, Worship Slam, Christmas Outreach)

**Application Checklist:**

- I have given my Reference Observation Forms to the reference listed
- I have enclosed the “Waiver for Release of Information” from the Juvenile Court (Attachment B)
- I have enclosed a copy of my driver’s license
- I have enclosed proof my auto insurance coverage

## Acknowledgments and Consent Form

I have read and discussed this application process, reviewed the application document, and the scope of services as a volunteer and/or mentor with a True North representative. I understand the level of commitment and required training, the information as provided to me and the corresponding policies and procedures that would apply to me as a staff member, volunteer and/or mentor under the True North programs and activities. I understand this information about me may be anonymously shared with a prospective mentee(s) and his/her parent(s) or guardians under the True North Mentoring Program.

I have reviewed, acknowledge and agree with and will adhere to True North's Statement of Faith (Attachment C), Non-Denominational Posture Statement (Attachment D) and Guidelines and Standards (Attachment E).

I authorize True North to obtain any information regarding my driving record, criminal history, character references identified for the purposes of participating in volunteer and/or mentoring programs. Further, I provide permission to conduct the same investigation in other states as may be necessary. I understand and recognize that True North has complete discretion regarding the findings of such investigations and may at its discretion defer or terminate the application process.

I attest to the truth and accuracy of the information and representations I have made in this application document and process. I attest to the truthfulness regarding criminal charges. Due to the nature of this ministry, I further attest that I have not been judicially determined to have committed abuse or neglected a child, nor do I have a confirmed report of child abuse or neglect or exploitation which has been uncontested or upheld administratively under the laws of this or any state. In the event circumstances change or new information becomes available, I will promptly notify True North of said changes.

### Release from Liability

I release True North Ministry and Linda Beltz (Victory Acres and Liberty Village Ministries) (where applicable) and their paid and volunteer staff of all liability for injury, death, or other damages to me, my estate, heirs, or assigns that may result from my participation in any activities associated with True North including but not limited to transportation, and hold harmless any True North Mentor, program staff, or other representatives, both collectively and individually, of any injury, physical or emotional (except where negligence has been determined).

### Confidentiality

Due to the nature of its ministry to serve juveniles, youths and legally determined minors in the detention system, True North requires that such identities and information regarding said juvenile, youth or minor must be maintained as confidential in accordance with applicable laws and regulations. I agree that any and all information regarding the juvenile, youth or minor will be confidential and that I will adhere to the legal requirements accordingly.

\_\_\_\_\_  
Applicant's Name (Print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature





# COURT OF COMMON PLEAS



## JUVENILE DIVISION

**Linda Tucci Teodosio**  
Judge

### WAIVER FOR RELEASE OF INFORMATION

Forms completed more than (60) days old will not be accepted. Release information will not be provided to third parties.

Full Name: \_\_\_\_\_

Alias/Maiden Name/Other Married Names: \_\_\_\_\_

Address: \_\_\_\_\_

City and State: \_\_\_\_\_

Phone Number: ( ) \_\_\_\_\_

Date of Birth: \_\_\_\_\_ SSN#: \_\_\_\_\_

Place of Birth: \_\_\_\_\_ Sex: \_\_\_\_\_

List all states you have lived in: \_\_\_\_\_

Hair Color: \_\_\_\_\_ Eye Color: \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_

DLN: \_\_\_\_\_ State ID#: \_\_\_\_\_

I hereby authorize Summit County Juvenile Court and the following jurisdictions: Cuyahoga Falls Municipal Court, Akron Municipal Court, Barberton Municipal Court, Summit County Clerk of Courts and Summit County Sheriff's Office to perform a record check on the information on the above name. I agree to hold any source of information blameless for any error in reporting this information. I release all persons whomsoever from any damage on account of furnishing said information whether or not final disposition is known.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness: \_\_\_\_\_ Date: \_\_\_\_\_



## **True North Statement of Faith**

We believe in one God, Creator and Lord of the Universe, the co-eternal Trinity: Father, Son and Holy Spirit.

We believe that Jesus Christ, God's Son, was conceived by the Holy Spirit, born of the Virgin Mary, lived a sinless life, died a substitutionary atoning death on the cross, rose bodily from the dead and ascended to heaven where, as truly God and truly man. He is the only mediator between God and Man.

We believe that the Bible is God's authoritative and inspired Word. It is without error in all its teachings, including creation, history, its own origins and salvation. Christians must submit to its divine authority, both individually and corporately, in all matters of belief and conduct, which is demonstrated by true righteous living.

We believe that all people are lost sinners and cannot see the Kingdom of God except through the new birth. Justification is by grace through faith in Christ alone.

We believe in one holy, universal and apostolic Church. Its calling is to worship God and witness concerning its Head, Jesus Christ, preaching the Gospel among all nations and demonstrating its commitment by compassionate service to the needs of human beings and promoting righteousness and justice.

We believe in the necessity of the work of the Holy Spirit for the individual's new birth and growth to maturity, and for the Church's constant renewal in truth, wisdom, faith, holiness, love, power and mission.

We believe that Jesus Christ will personally and visibly return in glory to raise the dead and bring salvation and judgment to completion. God will fully manifest His kingdom when He establishes a new heaven and new earth, in which He will be glorified forever, and defeat all evil, suffering, and death.

*Attachment C*

# NONDENOMINATIONAL POSTURE

## What is a non-denominational posture?

A dictionary definition of denominational is:

*“to be sponsored by, or under the control of, a religious sect or sects.”*

When you place the prefix “non” in front of the word, it means **not** to be under the sponsorship or control of any religious sect or sects.

The purpose of this posture is two-fold:

1. So the juvenile court in any county we serve can recognize True North without favoring any religious sect.
2. To present a clear, concise and simple message to the youth that is easily understood and does not confuse.

What is the primary doctrine of faith that all Christians hold in common?

**The primary doctrine focuses on salvation through belief in Jesus Christ and encouraging new believers to follow Christ in discipleship.**

Some of the issues that cause disagreement are:

- Mode of baptism
- Observance of certain days
- Communion
- Gifts of the Spirit
- Bible version
- Eschatology

When a given belief is near to one’s heart, it is hard **not** to express it as the primary focus of Christianity; yet, this belief may well fit in some of the issues that cause disagreement. It is required that you stick with primary doctrine because presenting conflicting beliefs can confuse the youth, and cause them to focus on the wrong things. The issues that cause disagreement are ones we believe should be taught at the local church.

A consistent, clear and simple message fits best for the youth.

*Attachment D*

Must I deny those teachings that mean so much to me?

No, invite the youth to come to your church upon his or her release.

The time/place to focus on these issues is when the youth is released and comes to your church. For example, if your church feels strongly about a certain way of baptism, the local church is the place to teach that doctrine. Many churches differ on what it means to be spiritual, or regarding spiritual gifts; you may introduce the youth to your doctrine at your church. No matter where you stand on the issue of speaking in tongues, we all recognize that there is great distance between Christian beliefs regarding that issue...the same is true for all secondary doctrine. By focusing on the main issues of Christianity, we keep the message clear, simple and easy for the youth to accept and follow.

What things should be taught in detention?

Remember your audience. You will be teaching at-risk youth with a myriad of problems. Some are behavioral; some are medical and most are emotionally scarred and isolated somehow. We will provide you with Bible study materials to use on the designated day you serve to maintain a consistent teaching in all the units.

We want to teach them how they are loved by their God, how they can choose a better life, how they can start over by accepting and believing in Jesus Christ. We want to convey the message that they can be changed, cleansed and start over. We want to find a way to bring HOPE to the youth that believes there is none. We want to give them a clear and simple message that there is good news for their life in Jesus Christ.

We teach Christ's love by being there, by caring enough to spend time talking to them about their lives and by presenting a clear message that can be easily grasped and understood.

The youth are challenging. They are not shy about bringing up hard issues and asking direct questions. We teach that the Bible is the final Word on all issues. We answer all questions (not with our thoughts) by sharing what the Bible says. When faced with a question that falls in the areas that may cause disagreement, ask the youth why they are asking. Ask the youth their name and contact True North so that we can meet one-on-one with the youth to bring resolution to their question. Bring the discussion back to your original topic but assure the youth that we will answer their questions at another time. Support your teaching with Scripture and present God's Word as the final authority in successful living. Allow time for discussion. You will find the youth participative and willing to share their thoughts.

*Attachment D*

## **True North Staff, Volunteer and Mentoring Guidelines and Standards**

The following are pre-requisites, tasks and personal behavior standards required of all of our volunteers, mentors and staff. Our goal is to present the Gospel to youths, juvenile and/or minors, both inside the juvenile detention centers and those that have been released, through the lives and words of committed Christians. These guidelines and standards reflect that dedication.

### **PREREQUISITES:**

1. You have a personal and growing relationship and faith in Jesus Christ
2. You are at least 21 years old (unless a member of True North's Youth Council)
3. You have completed the application form and the application process which includes providing two personal references and participating in an interview with a True North representative
4. You are able to make a one-year commitment based on the recognized importance in dealing with children who need the consistency and stability in relationships.
5. You will attend all training sessions which includes one initial training and annual training as required.
6. You are a member in good standing of a local church.

### **TASKS and RESPONSIBILITIES:**

1. You will pray for the True North ministry and the youth and if mentoring for her/his family regularly.
2. You possess a valid driver's license and current automobile insurance policy coverage.
3. At the appropriate time, you will participate in a closure process.
4. You will meet with the assigned mentee once a week (Mentors only)
5. You will submit a monthly report of ministry activities. (Mentors only)

### **PERSONAL BEHAVIOR:**

It has been said that the Gospel has been more "caught than taught" – youth tend to learn more from observing our behavior than from our words. True North is dedicated to communicating the Gospel; therefore, we expect standards of behavior that reflect that commitment. They are as follows:

- To seek to please God in all areas of our life, i.e. words, actions, reactions, entertainment
- To live by scriptural principles (See *Ephesians 4:17 – 5:21*)
- To share our faith through our life and words
- To make choices that will reflect an excellent role model and avoid being a "stumbling" block." (for example, many youth struggle with drugs, alcohol, and sexuality. It is essential to set positive examples and avoid conflicting messages. (See *1 Corinthians 10:23 – 11:1*).
- Adhere and comply with all requirements of the institution that is reflective of honoring those in authority.
- Adhere and comply with all True North policies, procedures, standards and guidelines.
- Never touch a teen inappropriately.

*Attachment E*